

UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA

SUCCESSFACTORS, INC., a  
Delaware corporation.

Plaintiff(s).

Case No. CV 08-1376 CW (BZX)

ADR CERTIFICATION BY PARTIES  
AND COUNSEL

v.  
SOFTSCAPE, INC., a Delaware  
corporation, and DOES 1-10, inclusive.

Defendant(s).


Pursuant to Civil L.R. 16-8(b) and ADR L.R. 3-5 (b), each of the undersigned certifies that he or she has:

(1) Read the handbook entitled "*Dispute Resolution Procedures in the Northern District of California*" on the Court's ADR Internet site [www.adr.cand.uscourts.gov](http://www.adr.cand.uscourts.gov) (limited printed copies are available from the clerk's office for parties in cases not subject to the court's Electronic Case Filing program (ECF) under General Order 45);

(2) Discussed the available dispute resolution options provided by the Court and private entities; and

(3) Considered whether this case might benefit from any of the available dispute resolution options.

Dated: May 27, 2008

  
Susan Mohr

Softscape, Inc.

Dated: May 27, 2008

/s/ Jeffrey M. Ratinoff  
Jeffrey M. Ratinoff

Mintz Levin Cohn Ferris  
Glovsky and Popeo, P.C.